

6. Norms for Faculty Appointment and Promotion

The norms for Faculty Appointment and Promotion shall be as follows:

Table 1A. Norms for Faculty Appointment and Promotion in Broad Specialties (MD/MS) which are in existence for more than 10 years.

Posts	Academic Qualifications	Teaching and Research Experience
<p>Professor 8 year post PG experience</p>	<p>MD/MS/DNB in the concerned subject.</p>	<ul style="list-style-type: none"> i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution. ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.
<p>Associate Professor 5 years post PG experience</p>	<p>MD/MS/DNB in the concerned subject.</p>	<ul style="list-style-type: none"> i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution. ii. Should have at least <u>two</u> Research publications [only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the basic course in

Posts	Academic Qualifications	Teaching and Research Experience
		Biomedical Research from Institutions designated by NMC.
Assistant Professor	MD/MS/DNB in the concerned subject.	One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.
Senior Resident (Medical Postgraduates) Tutors (Non-Medical Postgraduates)	Senior Resident is one who is doing his residency in the concerned department after obtaining Medical Postgraduate degree (MD/MS/DNB). Non-medical Postgraduates with MSc (Medical) degree shall be called Tutors in whichever departments they are working. The posts of Senior Resident and Tutor are tenure positions not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment. The posts of tenured Senior Residents and Tutors are not faculty positions. All other designations practiced earlier stands deleted. However, existing Tutors/Demonstrators/Registrars appointed on permanent basis shall be renamed as Senior Residents and Tutors, as the case may be, and continue to work till superannuation. The conditions mentioned above shall not be applicable to Senior Residents/Tutors/Demonstrators/Registrars who are appointed on permanent basis before the notification of these Regulations.	

Table 1B: Index of Broad Specialties in which Persons with non-Medical Qualifications may be appointed as Faculty (Assistant Professor and beyond)

S. No.	Name of the Specialty	Academic Qualification
1.	Anatomy	MSc (Medical Anatomy) with PhD Medical Anatomy
2.	Biochemistry	MSc (Medical Biochemistry) with PhD in Medical Biochemistry
3.	Physiology	MSc (Medical Physiology) with PhD in Medical Physiology