

## **Institutional Values and Best Practices**

Key Indicator: 7.1

**Institutional Values and Social Responsibilities** 

Metric Number - 7.1.2 (QIM)

**Gender Equality** 

Measures initiated by the Institution for the promotion of gender equality during the year 2023/2024

# ANNUAL GENDER EQUITY SENSITIZATION PROGRAMMES

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### GENERAL OBJECTIVES OF TKDC FOR GENDER SENSITIZATION

Tatyasaheb Kore Dental College And Research Center, New Pargaon through its proactive faculty, staff and students annually look into the following objectives for gender sensitization -

- Promote communications that represent unbiased representation of gender equity.
- Promoting communication with respect for human dignity and social responsibility.
- Conduct workshops that promote diversity and gender sensitive communication employees.
- A senior role in every campus that faculty and student can reach out in matters of need related to gender related communication.
- Monitoring and evaluation mechanisms for reimplementation and their follow ups
- Conducting regular awareness raising activities among students and staff.
- In classes, faculty members promote working together, equal opportunities
  for leadership roles, facilitate unbiased participation, no gender bias in
  team project, promote students meeting with faculty, having open and
  closed sessions with faculty members of the appropriate gender for related
  scenarios, complains and counselling during class hours and at hostels.
- A network of gender equality advisors facilitated by our center for Women Empowerment and gender equality.
- Our code of conduct promotes gender parity at the governance level .

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### TATYASAHEB KORE DENTAL COLLEGE AND RESEARCH CENTRE

#### **NEW PARGAON-416113**

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Title Of Gender Sensitization Programme	Duration	No. Of Participants
International women's day	8th March	30
Yoga day	11th Sept	30
Nursing day	12th May	53
	Sensitization Programme International women's day  Yoga day	Sensitization Programme  International women's day  Yoga day  11th Sept

Dept. of Orthodontics,TKDC

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